

CITY OF ALBUQUERQUE



CITY LABOR-MANAGEMENT RELATIONS BOARD

MEMBERS PRESENT:

Chairman Ted Baca
Juan Montoya
Bruce Perlman

OTHERS PRESENT:

Nichole Maher
Fred Mowrer
James Montalbano
Leigh Brunner
Justin Kersting (zoom)
Anne Keller (zoom)
Dan Secrist (zoom)
Megan Green (zoom)
Mique Broome (zoom)
Shay Armijo (zoom)
Will Reinken (zoom)
Ramon Jurazez (zoom)
Jana Smith-Carr (zoom)

Paul Broome
Victoria Gammill
Catherine Gonzalez
Merissa Reddy
Lanette Valdez (zoom)
Crystal Little (zoom)
Walter Adams (zoom)
Milagro Padilla (zoom)
Quinn Mulhern (zoom)
Sherii Miera (zoom)
Joel Villarreal (zoom)
Kate Hikes (zoom)

MONDAY, DECEMBER 29, 2023

MINUTES

I. CALL TO ORDER.

All Board members were present in person. Called to order and on record at 1:39 pm.

II. REVIEW AND APPROVAL OF AGENDA FOR FRIDAY, DECEMBER 29, 2023.

Mr. Perlman moved to approve the agenda. Mr. Montoya seconded. Voted and approved 3-0.

III. REVIEW AND APPROVAL OF MINUTES FOR MONDAY, DECEMBER 4, 2023.

Mr. Montoya moved to approve the agenda. Mr. Perlman seconded. Voted and approved 3-0.

IV. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.

None today.

V. STATUS/MISCELLANEOUS HEARINGS:

- **LB 23-24 INITIAL INVESTIGATION/HEARING TO DETERMINE THE QUESTION OF TIMELY FILING OF PETITION FOR DECERTIFICATION FILED BY MR. PAUL E. BROOME ON BEHALF OF THE COMMUNITY SAFETY DEPARTMENT FOR DECERTIFICATION OF THE COMMUNICATIONS WORKERS OF AMERICA LOCAL 7076 AS THE EXCLUSIVE BARGAINING AGENT FOR THE BEHAVIORAL HEALTH RESPONDER TIER 1 (E15) & 2 (E16), ACS COMMUNITY RESPONDERS (CR1) AND STREET OUTREACH AND RESOURCE COORDINATORS (E15).**

Assistant Attorney Victoria Gammill and Catherine Gonzalez appeared on behalf of the City. Attorney Will Reinken appeared on behalf of the CWA. Attorney Fred Mowrer, Mr. Paul Broome and Attorney James Montalbano appeared on behalf of the APOA.

Chairman Baca discussed the issue of this hearing, which is the timeliness of filing. The email sent from Mr. Milagro Padilla was discussed. The response from the City was discussed.

Attorney Reinken discussed the reason the CWA asked for this hearing. The main issue was the filing of this petition during bargaining with the City and what should happen to bargaining with the City while this petition is outstanding. Chairman Baca stated the issue Attorney Reinken brought up was not on the agenda today. Attorney Reinken cited LMRB Rule 1.22, that states

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any motion may be made at a hearing. Mr. Broome said APOA is only ready to discuss the question of timely filing at this time. Attorney Gonzalez brought up an email between the parties that stated the CWA agreed to the City pausing bargaining. Attorney Reinken said there was a subsequent email with the City stating they changed their mind.

Meeting was momentarily interrupted by Zoom spammers.
Back on record at 2:14 pm.

Mr. Milagro Padilla expressed his view on the City shortening a timeline per the City's rules, and that it does not protect Union Member's rights and protections.

Mr. Perlman asked by whom would the oversight have been made. Mr. Padilla discussed what he thought PEBA was for.

Mr. Montoya moved that the motion is timely filed. Secondly, the City has a responsibility to negotiate with the CWA. Mr. Perlman amended the motion to include the fact that the petition was timely filed under the LMRO ordinance. The Board asked the City to submit a motion on the matter. Voted and passed 3-0.

VI. ADJOURNMENT.

Chairman Baca adjourned meeting at 2:54 pm.

TED BACA, CHAIR

City Labor-Management Relations Board

1/22/24
DATE